



NEWSBRIEFS

TASB training

Tornillo ISD Trustee Marlene Bullard has joined 34 other Texas school board members in the the Leadership TASB class of 2017. Selected by the Texas Association of School Boards (TASB), the group is participating in a yearlong education leadership study program. These trustees represent school districts of all sizes, with student populations of 1,000 to 159,000, and reflect a similar range of property wealth. Participants who complete all required elements of the study will graduate next year by earning Master Trustee status. This is the highest designation recognized by TASB. Her first session in September focused on characteristics of effective leadership and team building. This week she is in San Antonio (Nov. 17-19) for her second TASB session. TASB is a voluntary, nonprofit association established in 1949 to serve local Texas school boards. School board members are the largest group of publicly elected officials in the state. The districts they represent serve more than 5.3 million public school students.

— Bill Rutherford

EPCC Cross Country

El Paso Community College (EPCC) ladies Cross Country team brought back third place with an average of 18:51.80 from the National Junior College Athletic Association (NJCAA) Cross Country Championships on Saturday, Nov. 12 in El Dorado, Kansas. EPCC runner Shalet Mitei lead her team in the 5k race with a time of 18:05.77. Not only are EPCC athlete's high performers on the field, they also excel academically. In 2016, the NJCAA recognized EPCC as an Academic Team of the Year, where Cross Country, along with all six of the college's sports teams were recognized for academic achievement. 30 student athletes have a GPA of 3.25 or higher.

— Ismael De La Rosa

Winter weather

The meteorologists are predicting a cold winter with lots of snow in many parts of the country, particularly in the northeastern regions, reports the Association of Mature American Citizens. The wintry conditions may extend well into next spring,

See BRIEFS, Page 3

The least expensive education is to profit from the mistakes of others — and ourselves.

— Quips & Quotes



— Photo courtesy of Horses Unlimited Rescue and Education Center

SAY HAY — Horses Unlimited Rescue and Education Center, a sanctuary for horses in El Paso County, is inviting area residents and businesses to help it secure sufficient food supplies for the livestock to get through the upcoming winter months.

Horse sanctuary needs community's help

By Alfredo Vasquez
Special to the Courier

EL PASO COUNTY — Horses Unlimited Rescue and Education Center

— which provides shelter and therapy to abandoned, surrendered, and donated horses — is reaching out to the community for donations to help feed the livestock during the upcoming winter months.

The horse sanctuary, which is located in

far east El Paso County, is currently caring for 20 horses after receiving recently five malnourished horses that were found on property in Clint by El Paso County Sheriff's Office deputies. The rescue center provides shelter and care for the neglected horses that it receives from all parts of the county.

The nonprofit organization relies on donations and volunteers to sustain its charitable operation. To help promote volunteer participation, Horses Unlimited encourages interested individuals of all ages to visit the ranch and spend time with the horses including learning to ride them and to enjoy horse riding for its therapeutic qualities.

"We want to be there for the public, but we need help from the community," Victoria Hall, a horse behaviorist at the horse refuge, stated in a recent news report.

The sanctuary has enough room for the horses, according to Hall, it is the food supplies, especially hay, that are running low as the winter months approach. She stated that a large bale of hay usually costs about \$150 and that during the winter months not as many people come out to ride or volunteer because of the cold.

Hall explained that the hay is necessary to build up nutrition for the malnourished horses, which cannot be re-homed until they are healthy. "Hay is the main concern for the wintertime. Once spring comes, the horses should be better to be re-homed," she added.

For more information about the horse sanctuary, call (915) 491-7653, or visit the center at 15415 Buckwheat Street, which is off of Montana Street (Highway 180) near Hueco Tanks State Park.

Licon appointed to San Eli school board

By Hector Gonzalez
Special to the Courier

SAN ELIZARIO — For over 28 years, Sandra E. Licon has been proud



— Photo courtesy San Elizario ISD

Sandra Licon was appointed to the SEISD Board of Trustees and sworn in on Wednesday, Nov. 9th.

to call San Elizario, Texas home. She is married to Eugenio Licon, Jr. and together they have three children, of which the youngest attends San Elizario High School. The Licon family has a high admiration for the San Eli community and has no plans of moving anytime soon.

"My family and I love living in this community because it is full of people with big hearts and an amazing work ethic," said Licon. "The people are the ones who make this community such a great place to live in. Everyone around here works very hard for what they have and are very proud of who they are."

Licon has dedicated her life to giving back in different ways. Throughout the years, she had the privilege of being PTO President, Parent Volunteer Coordinator, SEIGE Member, and a Partner in Education. Her and her husband are owners of the Licon Dairy in San Elizario. Their business has grown over the years and they continue to work hard every day to keep it running.

She is looking forward to this new chapter in her life and is ready to work with the rest of the SEISD Board of

See Licon, Page 4

Finances By Nathaniel Sillin

Salary negotiations can boost your income when changing jobs

Whether you're actively looking to make a move or being lured away by a recruiter, a new

job offers many opportunities for growth. Discovering how different organizations run and

tackling the learning curve during the first few months is part of the fun, and struggle, of making a change.

Switching employers can also greatly benefit your financial future. While staying at the same job could lead to a modest annual raise, you might be able to negotiate a much larger jump in pay when changing companies. Negotiating a job offer can be daunting, but consider what happens if you don't negotiate – you might wind up earning less than a hiring manager was willing to offer.

Do your homework to find an appropriate salary range before negotiating. Whether you are a veteran or a novice negotiator, you may want to spend time researching before sitting down at the table. Keeping in mind that compensation can vary depending on location, look online for studies or personal accounts that reveal the salaries of someone in a similar role.

Several for-profit companies compile and share compensation information online, and the Bureau of Labor Statistics has pay data based on occupation and geography. You could also reach out to recruiters who focus on placing candidates in your industry as they're accustomed to discussing compensation.

The more data on your profession's compensation you can get the better, because you want to be able to make a fact-based request. Ask for too much and you risk being seen as unreasonable or

out of touch. Ask for too little, and that might be all you get.

Job seekers often get stuck on who says a number first. While advice ranges, one thing is for certain – you don't necessarily want to use your previous salary as a starting point. Especially if your research reveals you're below the current market rate, you want your next offer to reflect the experience and talent you bring to the table. If you're being pressed to respond first, answer with the salary range you're aiming for during your job hunt.

Don't get stuck on money – keep the big picture in mind. It can be easy to fixate on the cash portion of your compensation when negotiating, but sometimes there isn't any wiggle room in the budget. Look at the big picture of your potential pay and benefits. Perhaps a lower-than-desired cash offer is offset by a generous retirement contribution matching program, great healthcare benefits, stock incentives or bonus opportunities.

When the total compensation doesn't meet your expectations, try to think outside the box and give the hiring manager alternative options. You could request additional paid time off, the freedom to work from home one day a week or a professional development stipend. After all, flexibility and personal growth can be more valuable than money.

At smaller companies, you could ask for a quarterly lunch with an

executive in your department or your direct supervisor. A lunch won't cost the company much money, but it could give you insight into the company's future, let you know which skills to focus on developing and strengthen your personal relationship with higher ups.

Backup your request with valid reasons. Aim to reinforce each of your negotiation requests with a valid, relatable and quantifiable reason. When asking for more money, point to experience or skills that distinguish you from other candidates. Less traditional requests, such as meetings with an executive, could be justified by your dedication to self-improvement and desire to stay in touch with the company's needs.

Bottom line. While changing jobs and negotiating an offer can be a challenge, moving to a new company could accelerate your salary's growth. Before jumping into negotiations, take time to research the market, consider your overall wants and validate your requests. Presenting a coherent argument can help win over a hiring manager and set you apart from other candidates.

This article is intended to provide general information and should not be considered legal, tax or financial advice. It's always a good idea to consult a tax or financial advisor for specific information on how certain laws apply to your situation and about your individual financial situation.

Veterans Post By Freddy Groves

A physical cause found for PTSD

It might well be that post-traumatic stress disorder has a physical cause after all. Specifically, for those who've been within 5 feet of a blast, a unique scarring is left on the brain – the body's attempt to repair itself. Even more specifically, that scarring is found in a certain spot in the brain, between the grey and white matter, the same area to symptoms showing up in traumatic brain injury. It happens rather quickly, within days.

The results of a study, commissioned by the Department of Defense, was reported in the Lancet Neurology journal. The researchers' main task was to determine whether different types of blasts produce the same damage patterns in the brain that are seen with impact injuries. They compared the brains of both nearby and remote blast-injured veterans, civilians with no blast exposure, athletes, car-wreck victims and those with chronic exposure to opiates. Those who'd had

blast exposure were the only ones that showed the unique interface astroglial scarring.

Unfortunately, it doesn't show up on neuroimaging as an abnormality.

For all the veterans who've been told that their symptoms are their imagination or emotional in nature, this research goes a long way to show there's a physical reason for what is happening to them. Sleeplessness, memory loss, anxiety, lack of concentration and depression may have been pinned on the wrong things in cases where there has been blast exposure.

Consider: This has been going on a very long time, beginning in World War I when soldiers were accused of malingering and cowardice or were given the diagnosis of "shell shock" when they suffered effects after a blast. Common treatments included electro-shock therapy, milk diets or walks in the countryside.

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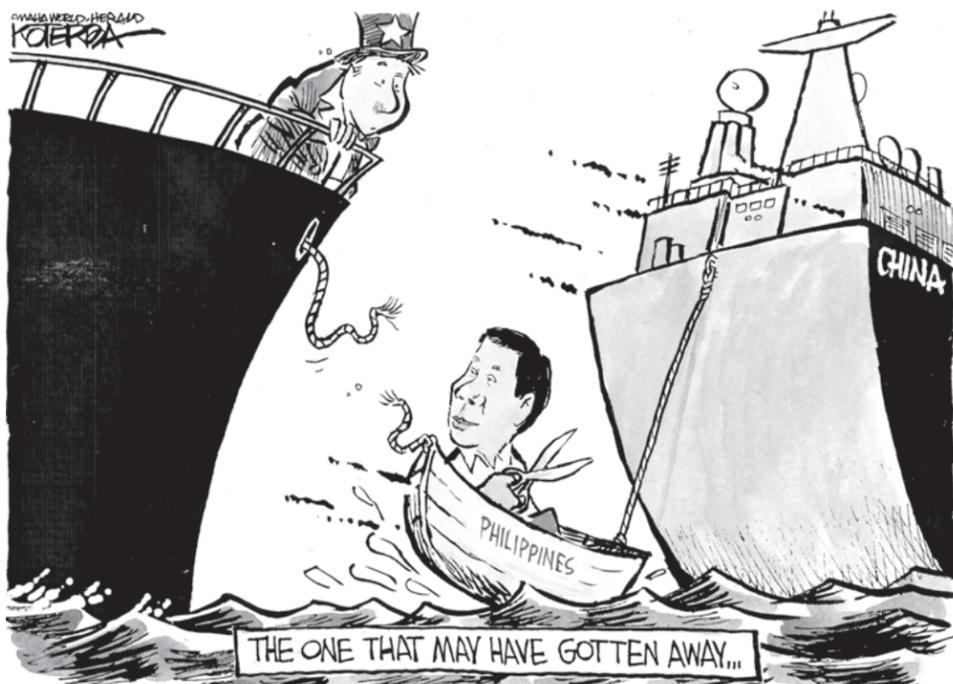
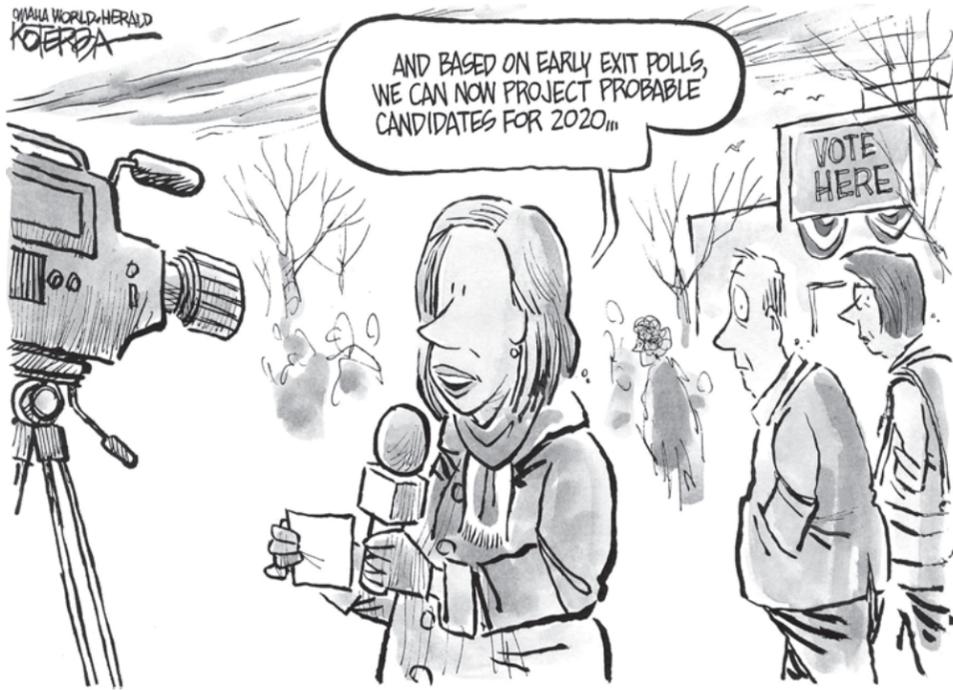
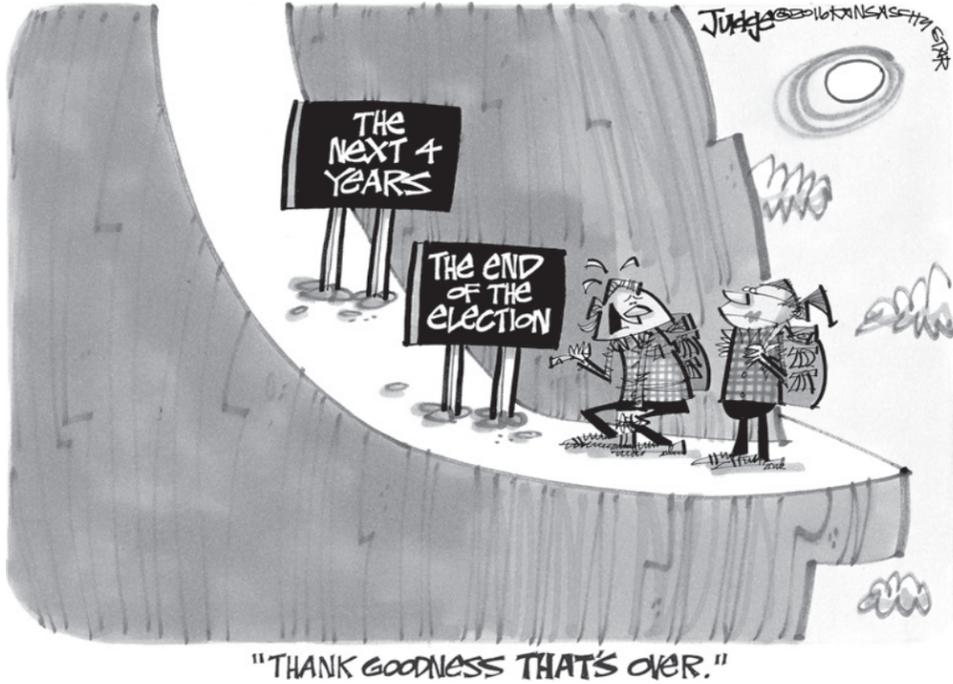
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Briefs

From Page 1

say the forecasters. According to AccuWeather's Paul Pastelok the Southern portions of the nation will see drier, warmer weather, although central Florida may experience a "damaging freeze in in mid- to late January."

- John Grimaldi

A powerful step

A British firm, Pavegem, has created a floor tile that generates electrical power with each step you take, according to the Association of Mature American Citizens. The tile produces five watts of power per step. It's estimated that some 750,000 people walk through Grand Central Station in New York City each day. If they resurfaced the floors with the new tile, they could produce some 3,750,000 watts of electricity with every footfall as they walk across the 47-acre station.

- John Grimaldi

EPCC grant

El Paso Community College (EPCC) was awarded a \$20,000 grant as part of the American Cancer Society and the CVS Health Foundation's Tobacco-Free Generation Campus Initiative (TFGCI), a \$3.6 million multi-year program intended to accelerate and expand the adoption and implementation of 100 percent smoke- and tobacco-free campus policies. EPCC is one of the first 20 colleges and universities to receive a TFGCI grant. EPCC will use the grant to further a student-led effort to initiate a 100 percent smoke and tobacco-free policy on campus. The grant will also be used to educate EPCC students, staff and the community about the harmful effects smoking and to provide support for those who want to quit. "EPCC

is participating in the CVS Health Foundation's Tobacco Free Campus Initiative because we care about the health of our EPCC community, which includes our students, staff and the faculty, said Robin Kitchen, EPCC Campus Life Representative and former EPCC student. "We are proud to be recipients of the CVS Foundation grant and look forward to all EPCC facilities becoming smoke and tobacco free and thus making our college healthier for all." This initiative was spearheaded by *Tejanos Against Tobacco*, a student-driven effort to make EPCC smoke and tobacco free.

- Jim Heiney

Help needed

A 12-year-old girl is struck by a hit and run driver in a school zone in El Paso's eastside. The El Paso Police Department is asking the public to help identify this careless driver through Crime Stoppers. On Friday, Oct. 21, 2016, a 12-year-old girl was walking westbound on Alum and was crossing Cuesta Brava when a green van failed to make a complete stop at the stop sign and struck her. The driver of the van fled the scene east bound on Alum. The driver of the van is only described as an older male with glasses. The girl received a bone fracture as a result of the crash. Investigators are certain that someone knows who the driver is. Anyone with information on his identity is asked to call Crime Stoppers of El Paso at 566-8477 (TIPS). Crime Stoppers of El Paso immediately at 566-8477 (TIPS), on-line at www.crimestoppersofelpaso.org or you can send a text message by entering the key word "CRIME1" (no space and include the quotation marks) plus your tip information, and text it to CRIMES (274637). You will remain anonymous and, if your tip leads to an arrest, you can qualify for a cash reward.

- Javier Sambrano

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Here's a Tip

By JoAnn Derson

- To make quick work of avocados when making guacamole, use a potato masher.

- If you suspect a slow air leak in your tire but can't find an obvious puncture spot, do like the professionals: squirt the tire with soapy water, and the air escaping from the hole will begin to make a bubble. You can use this for any kind of tire, car or bicycle.

- "Want that white wine chilled? Try freezing grapes to use as ice cubes. Keeps it cold, but won't water it down. Plus, it's a nice touch!" – A.A. in Fla.

- Recipe substitution: Need buttermilk? Add a teaspoon of white vinegar or lemon juice to regular milk and let sit for 10 minutes.

- Use rock salt to clean stuck-on bits from a cast iron pan. Never use soap. Always dry immediately and coat with oil before storing.

- The richest chocolate cake and brownies have a secret: Replace water in your recipe with cooled coffee.

Send your tips to Now Here's a Tip, 628 Virginia Drive, Orlando, FL 32803. (c) 2016 King Features Synd., Inc.

Licon

From Page

Trustees. "I am thrilled – but more than anything – honored to form part of this group of individuals," said Licon. "You can tell how much they care about the students and how much progress the district has made. I know I have big shoes to fill because Mr. Vicente Delgadillo was not only a dedicated Board Member, but also an incredible human being who was passionate about this district and the students. I am not here to replace him – I am here to continue his legacy and make him and the rest of the San Elizario community proud."

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CryptoQuip Answer

When actor Tom observes a late-autumn holiday, I reckon he would be celebrating Hanksgiving.

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Strange But True

By Samantha Weaver

- It was American science-fiction writer Hal Clement who made the following sage observation: "Speculation is perfectly all right, but if you stay there you've only founded a superstition. If you test it, you've started a science."

- Americans have more debt from student loans than credit cards and car loans combined.

- For centuries, the month of June has been the most popular choice for weddings. One of the purported reasons was that some hundreds of years ago, this time was just after May's annual bath, so the happy couple and the guests were about as clean as could be hoped.

- It is the policy of the United States government to never insure federal buildings. The rationale? With such vast holdings, it's best for the government to assume its own risks.

- As Thanksgiving approaches, you might want to add to your vocabulary. In the Eurasian nation of Georgia, there is a term to describe the feeling of being full but unable to stop eating due to the deliciousness of the meal: "Shemomedjamo" means, literally, "I accidentally ate the whole thing."

- You've probably heard that classical Greek philosopher Socrates died after drinking hemlock, carrying out the death sentence imposed on him for impiety and for corrupting the minds of the youth of Athens. You might not realize, though, that the poison is not derived from the hemlock tree, but from a flowering plant known as poison hemlock, a relative of the carrot.

- Oysters and worms, although unable to see images, are able to sense dark and light.

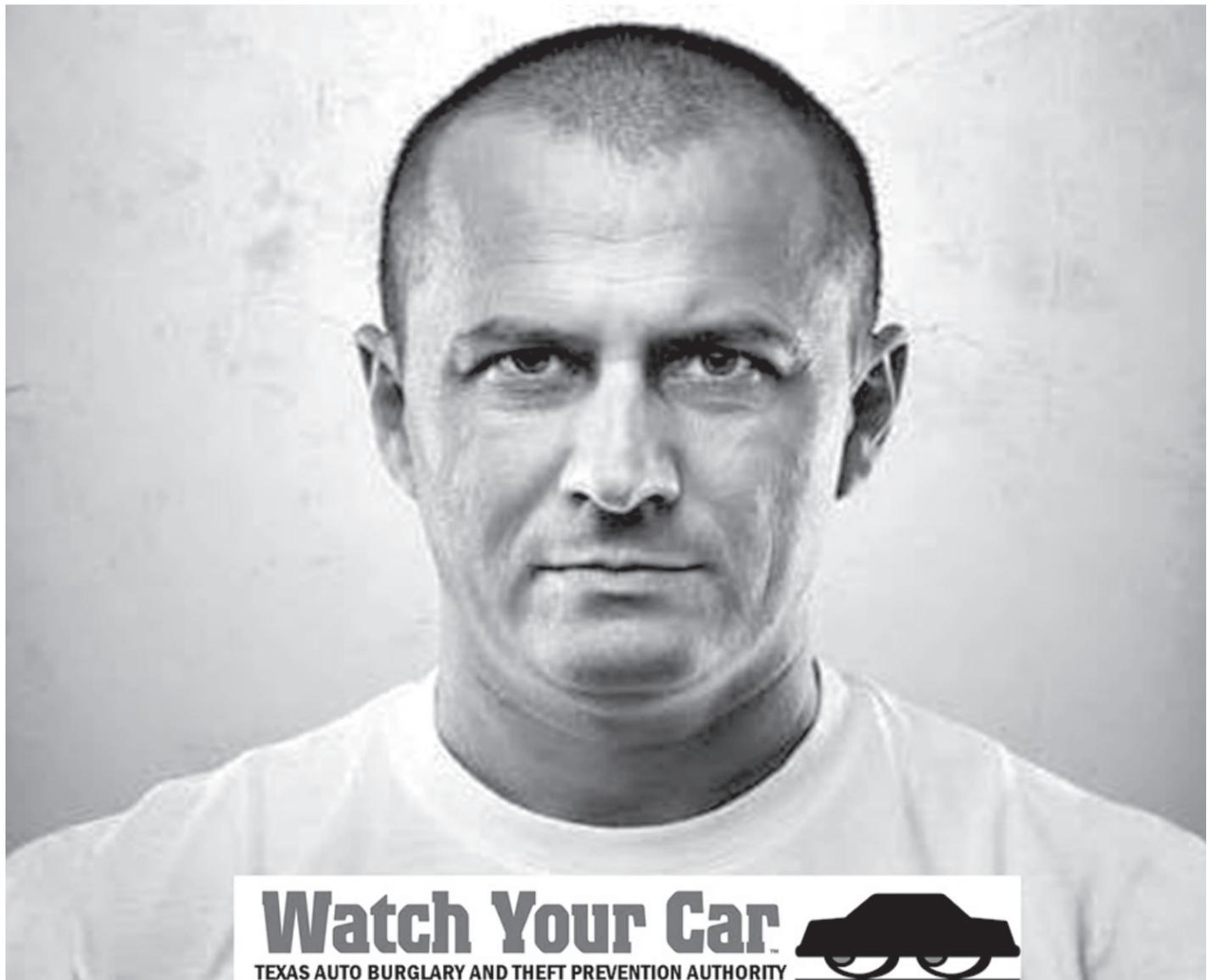
Thought for the Day: "The door of a bigoted mind opens outwards so that the only result of the pressure of facts upon it is to close it more snugly."

— Ogden Nash

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College football needs to let the outsiders play

By Steve Escajeda
Special to the Courier

We're approaching the most exciting time of the college football season.

The time when every big matchup is magnified even more than usual because of the playoff standings.

Many of the usual suspects are in the running again this season.

You have teams like Alabama and Ohio State and Clemson and Michigan at the top of the standings, but there are a few newbies who are trying to crash the party.

The question is, would any of the powers that be on the playoff selection committee ever allow an outsider to join the dance.

After all this has been a pretty exclusive arrangement over the years. If your name isn't Texas or Notre Dame or Oklahoma or USC or Florida State, chances are that you'll be playing in one of those lesser-known bowl games at the end of the year.

And that's why the "David and Goliath" conversations wondering how the little guy would fare against the big guy remain

only that – conversations.

Those intriguing matchups are never allowed to be played out on the field. Why is that?

Didn't Brexit or Trump teach us anything? Haven't we learned that just because a certain outcome is expected in theory, doesn't necessarily mean it'll play out that way when put to the test.

There are a couple teams trying to crash the big-boy party this year and it'll be interesting what the selection committee decides to do.

By a long shot, the two most exciting teams to watch are Washington and Louisville. They both have dynamic quarterbacks, they can score from anywhere on the field at any time, and they aren't traditional football powers.

At least not recently.

The consensus among the so-called college football experts is that these guys don't play the same kind of schedule the "elite" teams from "elite conferences" do.

Of course, the schedule that is put in front of any team has nothing to do with how good they are. All they have to do is keep winning every game.

In recent years, teams like Boise State

and Utah and Houston and Navy have shown us that on any given day an upset is looming.

But for the voters to select a Washington, from a weak Pac-10 conference, or a Louisville, known a whole lot more for what it does on the basketball court, would be considered gridiron sacrilege.

The thought is that college football fans only want to see the traditional powers play it out on the big stage. And for the most part that is true.

But sports fans also love an upset. They love to see whether a team can come out of nowhere to claim the impossible.

There's a reason we all love "Hoosiers" and "Major League" and "Rocky." We can relate to the underdog that is not only never given a chance to win, but who many feel shouldn't even be given the chance.

Granted, more times than not, the heavy favorite wins the game it's supposed to.

But if never given the chance we wouldn't have had Joe Namath wagging his finger after the impossible Jets win over the unbeatable Colts in Super Bowl III. We wouldn't have had Al Michaels asking everyone if we believed in miracles

after that stunning USA Olympic hockey victory over the Soviets.

Consider El Paso. Without an opportunity we never would have had the Texas Western Miners break the college basketball color barrier by beating an all-white Kentucky squad at a time when most blacks weren't provided with opportunities.

The thought process then was not only that black players couldn't beat white players – they didn't have the right to be on the same court.

Thank goodness for opportunities.

There's no debating that the whole power-5 conference thing and the 4-team playoff thing was generated to make as much money as possible.

And the recipients of that money (the NCAA and the conferences) want to keep it that way.

But if a team like Washington or Louisville are among the top four teams in the country at the end of the season, for goodness sake, let the scenario play itself out.

Oh, and as a sports fan, to answer the question of whether I believe in miracles? Yes!

A sporting view By Mark Vasto

Hope you're happy now

We all hope you're happy now, Chicago. The World Series championship... I mean, that's just great for you, Chicago, except for one little thing: You ruined sports.

Yes, we know how much you detested being the "loveable losers." We know how badly you wanted to be like the rest of the obnoxious winners across this great land. We hope you got your money's worth at the bars in Wrigleyville, hope it was everything you ever wished it could be, because you took away the one charming thing left in team sports. America is now completely devoid of a loveable loser, and there doesn't appear to be any heir apparent. In essence,

the Cubs success has left no successors to the (non) crown.

Green Bay fans, New Orleans Saints fans... they have been satiated. You could have made a case for the New York Rangers fans that had to endure the chants of "1940," or the Boston Red Sox fans that had to gnash their teeth amid jeers of "1918" while being force fed a steady diet of Babe Ruth fables. The Royals won the World Series. Hell, even the Maryland Terrapins won an NCAA basketball championship. The Cubs were the last team that everyone kind of pulled for deep, deep down (St. Louis being the notable exemption), and there is no team on the horizon that even

remotely fits the bill to replace them.

First of all, let's dispel the myth that Chicago has been championship starved. This generation has seen the Second City finish first more often than any other city in America since 1990 when it comes to championships. When you add up all of the NBA, MLB, NHL and NFL championship wins from 1990 to today, Chicago leads the pack with 11 wins. Boston (9), New York (9) and Los Angeles (8) bow to you, and you're not going to get any sympathy from anyone for being forced to watch Michael Jordan win six titles. You were never losers... and with the exception of those stuck inside O'Hare for a layover, everyone likes Chicago, so knock it off.

The question now is, whom do we collectively pull for? The

Buffalo Bills would have been a good candidate, but let's face it, you can't root for the Ryan brothers. Notre Dame? Nah... win or lose, they air every week on NBC. Rutgers? No... they're too stabby in New Brunswick. You can't root for the Cleveland Indians as long as they insist on using that ridiculous, racist mascot, although you can now make a case for the Browns – post-Johnny Football.

I'm thinking that maybe the St. Louis Blues could work, or maybe the Sacramento Kings, but they're not sexy enough, really. Army, Navy and Air Force... imagine if an armed

forces squad could make it to the NCAA playoffs and knock off Alabama... those are teams I think we all can get behind.

Sure it sounds a bit crazy, but weirder things have happened... just ask the newly minted "lifelong" Cubs fan in the next cubicle. But to paraphrase Chicago's own Chance the Rapper, hope you're happy, hope you're real happy, Chicago... that was such a selfish thing to do.

Mark Vasto is a veteran sportswriter who lives in New Jersey. (c) 2016 King Features Synd., Inc.

PIGS FLY!



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Comix

OUT ON A LIMB By Gary Kopervas



AMBER WAVES By Dave T. Phipps



THE SPATS By Jeff Pickering



R.F.D. By Mike Marland



Your good health By Keith Roach, M.D.

DEAR DR. ROACH: Six months ago, I noticed a "bald spot" on my right cheek. It is round and about the size of a 50-cent piece. I've never had this problem before, even though I am going bald. I am generally healthy. I am concerned that this might be an infection or cancer. There is no itching, redness or discoloration of any sort. Can you address this issue? I am worried that it will spread, and I want to know if it will grow back. – Anon.

with laser or with vitrectomy. At least one ophthalmologist of one of my readers has a specialty practice just treating floaters. The sudden appearance of floaters can be a sign of serious disease, especially a detached retina; this should be evaluated immediately, especially if any changes in vision are present.

DEAR DR. ROACH: For two to three months, I have been taking 17 grams of polyethylene glycol mixed in 8 ounces of water three times a week. Finally, I have found something that is effective in relieving my lifelong chronic constipation problem. In the past two months, however, I have lost approximately 10 pounds and at 5 feet, 4 1/2 inches tall, I now weigh 100 pounds. Could the weight loss be related to the use of the polyethylene glycol? – P.D.M.

This sounds very much like alopecia areata, which usually is found on the scalp, but can be in any area of the body with hair. It probably is an autoimmune disorder, and it happens frequently in people with autoimmune thyroid disease, such as Hashimoto's or Grave's disease. People with alopecia areata should get screened for thyroid disease. It usually starts in people under 30.

Polyethylene glycol (Miralax and others) is a nonabsorbable, inert substance that carries water with it as it goes through your digestive tract. This gives the stool more moisture and makes it easier to pass. It is considered very safe.

About half of people will have their hair regrow within a year. If the skin otherwise looks completely normal, it is very unlikely to be a cancer or infection. A dermatologist should be able to confirm the diagnosis.

I don't think that it is responsible for 10 pounds of weight loss. I would be more concerned about an underlying medical issue, especially one that might cause constipation, such as thyroid disease. I also would be sure you have had a recent colonoscopy.

DEAR DR. ROACH: Is there any type of corrective surgery for eye "floaters"? – J.W.

Floaters are bits of cellular debris that float inside the vitreous humor in the eye. The eye has no way of getting rid of these, normally. Most people are not bothered by them, and they do not need to be treated unless they are interfering with vision. However, if they do affect vision or are very bothersome, there are surgical techniques developed to deal with them. I've had readers write in that they had treatment

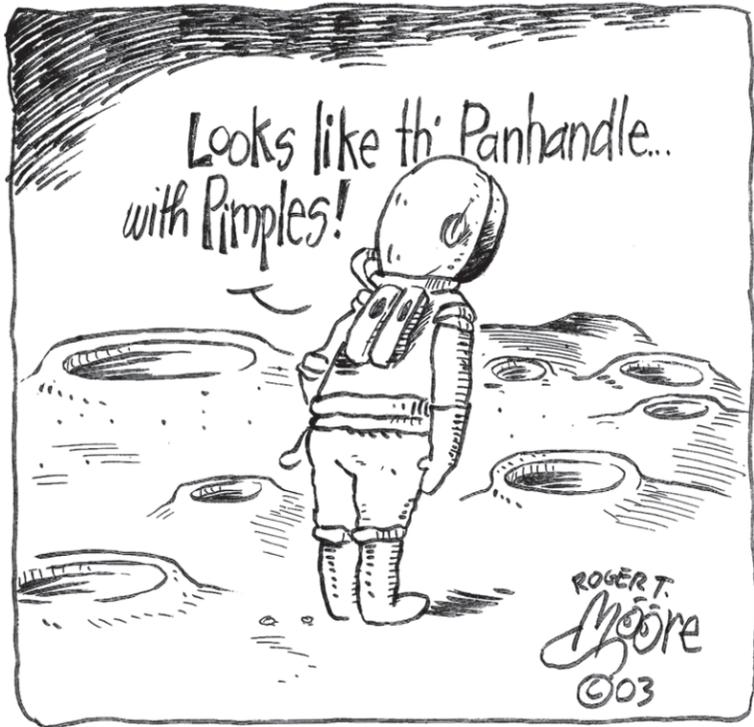
Readers may email questions to ToYourGoodHealth@med.cornell.edu. To view and order health pamphlets, visit www.rbmamall.com, or write to Good Health, 628 Virginia Drive, Orlando, FL 32803. (c) 2016 North America Synd., Inc. All Rights Reserved.

Super Crossword

- | | | | | |
|-------------------------------------|--------------------------------------|-------------------------------------|----------------------------------------|-----------------------------------------------|
| STARTING SOUND-ALIKES ACROSS | 57 Embellish richly | 111 Jazz band's engagement | 19 Actress Stella | 73 Sauntered |
| 1 Modify, as a bill | 58 Book by a bed | 112 Appease | 24 "Night of the Living Dead" director | 74 It's prohibited |
| 6 With 68-Across, deli container | 59 The Bruins of the NCAA | 114 Guy hawking | 28 Atlanta locale | 75 Trip-taking equipment |
| 12 "Bewitched" witch | 60 Hardly harsh | 116 Alternate title for this puzzle | 32 Ding_ | 77 "Star Wars" furball |
| 20 Stinky stream | 63 Halt, legally | 119 Geico alternative | 33 Email folder heading | 78 "Shoot!" |
| system | 66 Pale violet | 120 Grosset & _ (book publisher) | 34 Last part | 82 Bullet points |
| 21 Confession | 68 See 6-Across | 121 Denoted | 35 905-year-old in Genesis | 85 At the home of, to Henri |
| 22 Acquired | 69 Socialist | 122 Social climbers' concerns | 37 N.Y. Jets' gp. | 86 Galileo's birthplace |
| 23 They have bases of romaine | 70 Live for right now | 123 Smiles derisively | 38 Get hired | 87 Songlike |
| 25 Common way to sell goods | 76 Less trustful | 124 Old politico | 40 Chang and Eng's land | 88 35mm camera choice |
| 26 Boxing double-whammy | 79 Place | 80 Chocolate stand-in | 41 Capri or Ely | 91 Least far-off |
| 27 Prefix with hazardous | 81 Petty of Hollywood | 81 Petty of Hollywood | 42 Skin softener | 93 _wester |
| 28 What cleats improve | 83 "I never _ purple cow..." | DOWN | 43 Proof mark | 94 Diffuses gradually |
| 29 Article of Cologne | 84 _ Taylor (clothing retailer) | 1 Foppish tie | 44 City in Algeria | 96 Sets of doctrines |
| 30 Young 'un | 85 Matthews of "Hardball" | 2 Spiteful type | 45 Prison parts | 99 Houses, in Havana |
| 31 Leading | 86 They're hit at parties | 3 Tech mag | 47 Pastoral folk dance of Italy | 100 Praise highly |
| 33 Try to find a safe place | 87 Royals manager | 4 Retirement savings | 48 Troubles | 101 _ Wafers |
| 36 Irishmen, e.g. | 88 Qatari chiefs | 5 No-win situation | 49 See 104-Down | 102 Plenty angry |
| 38 Jokester Jay | 89 NSFV part | 6 Ballet step | 53 "The Exorcist" actor Max von _ | 103 Alternatives to walkers |
| 39 Skit show since '75 | 90 Bungle | 7 Goran of tennis | 56 Doodittle of "Pygmalion" | 104 With 49-Down, option for an air passenger |
| 40 Onetime popular pair in Vegas | 92 Vista points | 8 Two-dot mark | 58 Run-down | 106 Really irked |
| 46 Spring in a dry stretch | 95 Was in command of | 9 Michelle of figure skating | 59 Exploitative sorts | 107 1953 Alan Ladd film |
| 50 Doctrine suffix | 97 Royals manager | 10 Young 'un | 61 Shout to a matador | 108 Lab activities |
| 51 Nunnery | 98 Qatari chiefs | 11 Letters before ems | 62 Timepiece | 111 Heredity unit |
| 52 Lawn stuff | 99 It began with the Tertiary Period | 12 Flash | 64 Cooke with soul | 113 "My treat" |
| 54 Ending for duct | 104 Plus | 13 MGM motto ender | 65 MLB stat | 115 Role in "The Hangover" |
| 55 Shampoo additive | 105 Tar's spar | 14 Changes gradually | 67 Burns partly | 116 NFL coups |
| | 109 Line crossing the origin | 15 One, in Yahtzee | 70 Car from Sweden | 117 Savage sort |
| | 110 One with a B.A., say | 16 Sweet bread spread | 71 Rubik of Rubik's Cube | 118 Corp. execs |
| | | 17 Property | | |
| | | 18 German poet Heinrich | | |
| | | | | |

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TRUE TEXAS FACTS by Roger Moore, Nov. 19, 1969, Alan Bean of Wheeler becomes the 1st Texan to walk on the moon.



Social Security Q&A By Ray Vigil

Be prepared with good information

Your parents were there for you when you were born. They've been with you through the most important achievements of your life. Now it's your turn to show them that they can count on you. As your parents get older, they may need help making decisions. When you volunteer to become a representative payee, you're supporting your parents and their future.

A representative payee is someone who receives Social Security or Supplemental Security Income (SSI) payments on behalf of a person not capable of managing the funds on his or her own. As a representative payee, you would make sure your parents' basic needs are met by using the money to provide them with food, clothing, and shelter. Any leftover money goes into an interest-bearing account or savings bond for your parents' future needs. You're responsible for keeping records of expenses, and we request yearly reports to see how you've used or saved the benefits.

Other representative payee duties include knowing your parents' needs so you can decide the best way to meet those needs with the benefits provided and telling us about any changes that may affect your parent's eligibility for benefits or the payment amount.

If your parents receive Social Security or SSI benefits and are unable to manage their finances, or you think that may be the case in the future, take the time to become familiar with the responsibilities of a representative payee and consider becoming one.

To learn more about becoming a representative payee, you can read our publication, *A Guide for Representative Payees*, at www.socialsecurity.gov/pubs and visit the webpage, "When People Need Help Managing Their Money," at www.socialsecurity.gov/payee. Or, call us at 1-800-772-1213 (TTY 1-800-325-0778) to request an appointment.

Take the steps to ensure your parents have a safe and comfortable future. After all they've done for you over your lifetime, volunteering as a representative payee is just one way to show how much you care for and appreciate them. Social Security will always be there for you and your parents through life's journey.

Moments in Time

The History Channel

• On Nov. 28, 1895, Frank Duryea wins the first motorcar race in the United States, piloting a gas-powered "horseless carriage." Vehicles had to be able to carry at least two people: the driver and a race-appointed umpire, who would guard against cheating.

• On Nov. 29, 1775, the Second Continental Congress, meeting in Philadelphia, establishes a Committee of Secret Correspondence. Its goal is to provide European nations with a Patriot interpretation of events in Britain's North American colonies, in the hope of soliciting aid for the American war effort.

• On Nov. 30, 1954, the first modern instance of a meteorite striking a human being occurs in Sylacauga, Alabama, when an 8 1/2 pound meteorite crashes through the roof of a house, bounces off a radio, and strikes Mrs. Elizabeth Hodges.

• On Dec. 1, 1824, Congress acts to decide a presidential election for the first time in history, giving the presidency to John Quincy Adams, even though Andrew Jackson had received the most electoral votes among the four candidates. The Constitution's 12th Amendment puts an election in the hands of Congress if no candidate receives a majority of Electoral College votes.

• On Dec. 2, 1975, Ohio State senior running back Archie Griffin becomes the first player in history to win the Heisman Trophy two years in a row. Griffin set an NCAA record with 5,177 career rushing yards.

• On Dec. 3, 1947, Marlon Brando's famous cry of "STELLA!" first booms across a Broadway stage, electrifying the audience at the first-ever performance of Tennessee Williams' play "A Streetcar Named Desire."

• On Dec. 4, 1991, Islamic militants in Lebanon release kidnapped American journalist Terry Anderson after 2,454 days in captivity. He was kidnapped on a west Beirut street and held prisoner in an underground dungeon for the next six-and-a-half years.

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GO FIGURE! by Linda Thistle

The idea of Go Figure is to arrive at the figures given at the bottom and right-hand columns of the diagram by following the arithmetic signs in the order they are given (that is, from left to right and top to bottom). Use only the numbers below the diagram to complete its blank squares and use each of the nine numbers only once.

	-		x		9
x		x		÷	
	x		÷		12
+		+		+	
	x		÷		14
19		14			7

DIFFICULTY: ★★

★ Moderate ★★ Difficult
★★★ GO FIGURE!

1 2 3 4 6 6 7 8 9

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Answer Page 4

Weekly SUDOKU

by Linda Thistle

2			5			6		
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	7			2			4	9
		3	4			8		
5			9		1			2
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8					3			7
	4		1			5		

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

DIFFICULTY THIS WEEK: ◆

◆ Moderate ◆◆ Challenging

Answer Page 4

◆◆◆ HOO BOY!

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CryptoQuip

This is a simple substitution cipher in which each letter used stands for another. If you think that X equals O, it will equal O throughout the puzzle. Solution is accomplished by trial and error.

Clue: R equals H

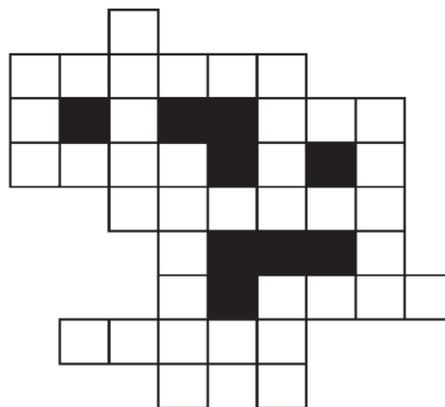
IRLO JSXVQ XVW VEBLQMLB J
DJXL-JZXZWO RVDUKJN, U QLSAVO
RL IVZDK EL SLDLEQJXUOC RJOAB-
CUMUOC.

Answer Page 4

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- YBO
- BRAYNE
- CAYCU
- ♥TABE
- TICIAL
- ♥NYA
- ♥ARBN
- CUBON
- ♥UNB
- ETANUT
- TACIC
- WYLA



Answer Page 4

Unscramble these twelve letter strings to form each into an ordinary word (ex. HAGNEC becomes CHANGE). Prepare to use only ONE word from any marked (♥) letter string as each unscrambles into more than one word (ex. ♥RATHE becomes HATER or EARTH or HEART). Fit each string's word either across or down to knot all twelve strings together.

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